### **The Legacy Obligation Trust** A new approach to funding pension & OPEB liabilities



### **Connecticut Pension Sustainability Commission**

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- 1) Legacy Obligation Trust ("LOT") Executive Summary
- 2) Background on LOT concept development
- 3) The LOT Model
  - **Design**
  - **Examples**
  - **Who else has seen this?**
- 4) Benefits, Reforms, Working Groups
- 5) Discussion

### **Executive Summary**

- The Legacy Obligation Trust ("LOT") concept is a new approach to solving the underfunded municipal pension and retiree healthcare problem in the United States.
- A government unit makes an in-kind contribution of real assets – like land, buildings, infrastructure, enterprises
  - to a professionally and independently managed trust
  - for the benefit of one or more underfunded municipal pensions and retiree health plans.

### **Executive Summary**

- The trust issues Certificates of Trust ("COTs") as the means of conveying ownership
- COTs function like shares of stock if thousands or tens of thousands of units are issued, permitting ownership division among more than one pension/OPEB fund
- COTs are structured as marketable securities

### **Executive Summary**

- The government unit's intended benefits include:
  - an immediate credit against its unfunded liability based on the fair market valuation of the assets contributed to the trust
  - the pension & OPEB funded ratios increase, which may improve the credit rating agencies' assessment of the government unit
  - an immediate, positive cash flow impact on the unit's budget as the "catch-up" payment for the underfunding goes down
  - the independent, **professional manager is incented to create additional value** to further increase the pension's funded ratio
- The LOT concept is a new idea that has not been previously implemented in the U.S.
- In-kind contributions to pensions have been utilized in the U.S. and internationally.

## Background on LOT concept development

- City of Detroit bankruptcy
- Certificate of Participation note holders
  Financed \$1.4 billion pension contribution
- Offered recovery
- Final outcome
- Judge Rhodes' opinion on Plan of Adjustment

An alignment of interests could be the path to fixing legacy obligations

## **Legacy Obligation Trust Model**



## The LOT Manager maximizes economic value



## Further thoughts on Capital Asset Universe

- Undeveloped assets can be converted to cash generating, unlocking new value
- **Developed assets** need to be assessed for highest and best use and potential for profitable turnaround



## **Connecticut Universe of Assets** (at cost)

State of Connecticut's Capital Assets												
(Net of Depreciation, in Millions)												
	Governmental					Business-Type				Total		
		Activities				Activities			Primary Government			
		2017		2016		2017		2016		2017	2016	
Land	\$	1,788	\$	1,747	\$	69	\$	68	\$	1,857	1,815	
Buildings		2,836		2,605		3,385		3,253		6,221	5,858	
Improvements Other Than Buildings		127		141		197		184		324	325	
Equipment		49		-		344		348		393	348	
Infrastructure		5,096		4,613		-		-		5,096	4,613	
Construction in Progress		4,988		4,545		877		686		5.865	5,231	
Total	\$	14,884	\$	13,651	\$	4,872	\$	4,539	\$	19,756 \$	18,190	

- Total Primary and Enterprise Capital Assets \$19.8 billion
- Total Component Unit Capital Assets \$771 million
- Total Universe \$20.5 billion
  - This figure does NOT represent fair market value

all figures net of depreciation



#### **Queensland Motorways**

Queensland, Australia



#### Batterson Park Hartford, CT



### Who else has seen this?

- Rating agencies
- Universities

## Aligned incentives make the "gears" turn

#### Labor and management become partners for economic growth

#### PENSIONS & OPEB:

- Funding ratios increased immediately
- o Retirees share in upside
- Marketable COT enhances valuation

#### • UNIONS:

 Current employee interests align with economy

#### • ECONOMY:

- Stimulate new jobs and incents government to create growth environment
- Enhance neighborhoods
- o Generate new tax revenue



## A sustainable solution requires other reforms...

- The LOT concept cannot be assumed to be the only reform necessary to effect sustainable change
- LOT implementation must be met with the fiscal discipline to adopt best practices in budget management
- Without other reforms, the bad habits of the past can create the legacy obligation funding problem again in the future



## **CT PSC Working Groups**





# **Appendix A**

Detailed Description of the Legacy Obligation Trust model



## **Legacy Obligation Trust Model**



## **STEP 1 – LGU Transfers Assets to the LOT**

#### LGU identifies universe of potential assets for an in-kind contribution

- What are the assets that government does *not* need to own?
  - Real estate, infrastructure, enterprises
  - > Governments often hold assets to maximize political, not economic, utility
  - Such assets hold unrealized equity value that, if professionally managed, could be unlocked to increase actual value and drive economic growth.
    - > Examples might include:
      - Raw land to be developed into alternative commercial use
      - State offices are consolidated to empty entire buildings that could be leased or sold to the private sector
- The value of the in-kind contributed assets provide immediate credit to the pension and OPEB funds
  - > Valuation methodology needs to be commercially reasonable
  - LOT assets must be re-valued each year

## **STEP 2 - LOT Issues Certificate of Trust**

#### Pension & OPEB funds will own and hold Certificates of Trust ("COTs")

- The COTs serve as evidence of ownership of the LOT
- A large number of COTs may be issued to accommodate a division of ownership between multiple pension and OPEB funds
- The COTs' value is based on the desk-top valuation of the assets at time of contribution and annually thereafter
- The COTs could be structured as marketable securities
  - If the LOT assets generate steady cash dividends, the COTs may become an attractive investment opportunity for third-party money managers
    - □ Such a secondary market gives the pension & OPEB funds a liquidation option without forcing the sale of the assets from the LOT
  - > A secondary market for COTs eliminates the need for an annual desk-top valuation
    - □ The COT market price becomes a proxy measure of the economic fortunes of the government that has contributed the assets

## **STEP 3 – Government hires LOT Manager**

The LOT Manager is incentivized to maximize economic utility of trust assets

- The assets contributed to the LOT dictate the skill set of the manager to be hired
- The LOT Manager must be independent, authorized, and empowered
  - > The LOT Manager is **not** subject to government control or influence
  - The LOT Manager is authorized and empowered to sell, lease, or contribute the assets to joint ventures

> The integrity and professionalism of the LOT Manager is critical to success

### **STEPS 4 and 5 – LOT Manager**

The LOT Manager is incentivized to maximize economic utility of trust assets

- The LOT Manager's authority and governance structure must be well defined in advance
  - Protocols for transparency must be established
  - > Auction protocols must be defined
- A Board of Trustees provides oversight on the LOT Manager
  - Board members will include representatives of the beneficiary pension & OPEB funds, members of the business community, and labor
- New value creation is the LOT Manager's measure of success
  - Growing LOT asset value further offsets unfunded pension liability, minimizes "catch-up" payments, and stimulates the economy
  - > Granting a share of the COTs to the LOT Manager aligns incentives